

LET'S TALK OPERATIONS.

Every operation is different. Let's talk about yours

Whether you need a managed operational solution, a flexible workforce model, or support improving an existing operation, Compa begins by understanding your requirements, challenges and definition of success.

FAMILY OWNED & OPERATED

SERVING CUSTOMERS SINCE DECEMBER 2016

BUILT FROM THE WAREHOUSE FLOOR UP.

Compa's President & CEO began as a lumper and warehouse operator before progressing through the industry to lead the company. That firsthand experience shapes how Compa operates today — understanding the work, the people and what it takes to deliver for the customer.

REAL EXPERIENCE • PRACTICAL LEADERSHIP •
OPERATIONAL RESULTS

THE MEANING BEHIND COMPA

COMPA means "partner" in Spanish — pronounced "cohm-pah." The logo represents your product, a fluid logistics partnership and ultimately your satisfaction.



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BBB PROFILE
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YOUR PARTNER. OUR MISSION. YOUR SATISFACTION.

MORE THAN LABOR.

AN OPERATING PARTNER.



We are not simply a labor provider. Compa builds operational partnerships — combining experienced people, hands-on leadership and disciplined performance management.

PEOPLE ARE PART OF THE SOLUTION. PERFORMANCE
IS THE OBJECTIVE.

BUILT TO MOBILIZE. BUILT TO EXECUTE.

PLAN → MOBILIZE → LAUNCH → STABILIZE

GREENFIELD STARTUPS

Support from operating plan and staffing through launch, ramp-up and stabilization.

OPERATIONAL TRANSITIONS

Structured takeover plans for work moving from another provider, contractor or internal team.

RAPID RESPONSE & SURGE

Travel Teams, local workforce solutions, or both — deployed for immediate, project or extended needs.

FAST MOBILIZATION. STRUCTURED EXECUTION.
MEASURABLE RESULTS.



MORE THAN LABOR. AN OPERATING PARTNER.

CONTRACT OPERATIONS
WORKFORCE SOLUTIONS
CONTRACT LOGISTICS

Professional people. Disciplined processes.
Measurable results.

Flexible Solutions • Operational Results

PARTNERSHIP • ACCOUNTABILITY • CONTINUOUS
IMPROVEMENT

SOLUTIONS BUILT AROUND YOUR OPERATION



THREE CAPABILITIES. ONE ACCOUNTABLE PARTNER.

CONTRACT OPERATIONS

Loading & Unloading • Shipping & Receiving • Material Handling • Warehouse Operations • Inventory Support • Specialized Projects

WORKFORCE SOLUTIONS

Production-Based Programs • Forklift Operators • Material Handlers • Warehouse Associates • Surge Support • Project Teams

CONTRACT LOGISTICS

Receiving • Material Flow • Inventory Control • Product Auditing • Dock Operations • Customized Warehouse Functions

**TIRE & AUTOMOTIVE • MANUFACTURING & INDUSTRIAL
RETAIL & CONSUMER • DISTRIBUTION & E-COMMERCE
HEALTHCARE & MEDICAL • SPECIALIZED OPERATIONS**

Tire logistics built our foundation. Our operating discipline adapts across industries.

A PROVEN LOGISTICS FOOTPRINT

NATIONAL EXPERIENCE. LOCAL EXECUTION.



OUR LOCATIONS ARE OUR FOOTPRINT. OUR REACH IS NATIONWIDE.

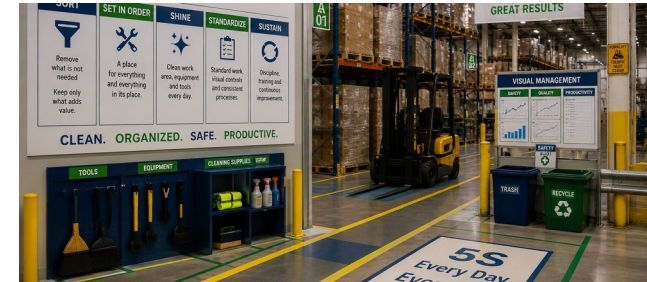
WHEN YOU NEED HELP FAST — WE COME TO YOU.

Travel Teams can mobilize rapidly across the country. Where appropriate, Compa can also recruit and deploy local labor solutions at the customer's site — or combine both approaches.

STARTUPS • TAKEOVERS • SURGES • BACKLOGS • SPECIAL PROJECTS

Short-term response or extended support — scaled to the operational need.

MEASURE. ANALYZE. IMPROVE.



Operational visibility creates accountability.

SAFETY • QUALITY • PRODUCTIVITY • DOWNTIME • SERVICE • COST

MEASURE Establish meaningful KPIs and understand actual operating performance.

ANALYZE Evaluate trends, downtime, constraints and root causes — not assumptions.

IMPROVE Apply Lean principles, 5S, standard work and continuous improvement.

DISCIPLINE FROM DAY ONE

Defined plan • Clear ownership • Standard work • KPIs • Daily accountability

Compa establishes the operating rhythm needed to stabilize performance and sustain results.